RESOLUTION NO. 1

A resolution regarding the statement of Governor Judge to the editor of the St. Louis Globe-Democrat on July 30, 1874, and reprinted by the Tribune of Missoula on August 3, 1874. .

WHEREAS, the State of Montana is NW and has in the past been a mining and lumber state as witnessed by the amount of mining and lumber camps that surround us and the fact that many people from many states have come to the state of Montana to engage in these pursuits, and

RESOLVED, that the resolution adopted by the Montana State branch of Operating Engineers be submitted to the Governor for his approval and that the resolution be printed in the Montana State Journal and that the resolution be adopted by the Montana State branch of Operating Engineers.

Submitted by the Montana State branch of the Operating Engineers.

[Signatures]

Approved:

[Signature]
RESOLUTION 52

WHEREAS, Since July 31, 1972 the members of the Upholsterers’ International Union of North America have been on strike against the Howe Furniture Company of Poplar Bluff, Missouri. The Company has recruited 300 strikebreakers in an evident attempt to break the union; and

WHEREAS, the Upholsterers International Union has attempted to negotiate in good faith with the company and their attempts have been ignored. Therefore, the union has called a national boycott against the products (Upholstered Furniture) of the Howe Furniture Company; therefore be it

RESOLVED, That the Montana State AFL-CIO endorses and supports the efforts of the Upholsterers’ International union to achieve justice for the workers in Poplar Bluff and we add our support to the efforts of the United States and state agencies to pressure the company to end the strike and recognize the union;

RESOLVED, That this resolution is submitted to the membership of the Local for approval by the workers and friends to refuse to buy the products of the company.

Submitted by the Union Ladies Committee.

Karl Melkonian *457
WHEREAS, the United Ruben Workers, Local Union No. 621 has been engaged in a bitter strike against the B & G Shoe Manufacturing Company of San Pablo, California, since March 11, 1944, and
WHEREAS, B & G Shoe Manufacturing Company has refused to remove its locks, and
WHEREAS, the Company has operated its plant by hiring of illegal alien and the using of subcontracts; and
WHEREAS, the Company has neglected all proposals to settle this strike; and
WHEREAS, the Company's action is not fair or in the best interest of the union; therefore it
RESOLVED, That the Montana State AFL-CIO supports the efforts of the United Ruben Workers Local Union No. 621 through a national boycott of the B & G Shoe Manufacturing Company and, as in further
RESOLVED, That the Montana State AFL-CIO urges to endorse this boycott action of information to discourage the use of B & G Shoe Manufacturing, and
RESOLVED, That the Montana State AFL-CIO supports all efforts to endorse this boycott action of information to discourage the use of B & G Shoe Manufacturing, by consumers and contractors throughout the state.

Submitted by the United Ruben Committee.

Ray Melkovich

Tax Credit For Wages Paid Under Work Incentive Program

Effective for tax years beginning after December 31, 2017, employers may claim a Federal income tax credit of 29 percent of the cash wages they paid for the first 12 months of employment under a Work Incentive Program (WIP). This credit does not affect an employer’s deduction of the wages as a business expense. The credit cannot be claimed if the employee is discharged for which the employer is reimbursed. For an employee to qualify for this credit, the WIP employee must be certified by the Secretary of Labor as having been hired under the program and as not having disclosed any information to the employer that would disqualify them from receiving the same wages on other employment achievements comparable positions for the employer, and work in the employer’s business or any business similar in the United States. The employer cannot be a subsidiary of the WIP employee’s former employer. The WIP employee’s first 12 months of work must not be considered, but as long as employed for wages.

Internal Revenue Service
WHEREAS, the United Mine Workers' Local Union No. 671 has been engaged in a strike against the B & G Slag Manufacturing Company of San Pablo, California, since March 21, 1934; and

WHEREAS, the Company has capitulated to an organization of illegal aliens and the paying of crippling strikebreaking wages; and

WHEREAS, the Company has refused all offers to settle this dispute; and

WHEREAS, the Company's evident intent is either to break the union or to thereby become insolvent; therefore, be it

RESOLVED, That the Montrose State AFL-CIO and supports the efforts of Justice and Fair Labor Standards of the B & G Slag Manufacturing Company, Claifornia and be it further

RESOLVED, That the Montrose State AFL-CIO urges the employers and supports this boycott in prevention of information to discourage the consumption and contractors throughout the United States.

Submitted by the Mine Labors Committee.

Signed
Ray Mackovick

Note: This document appears to be a resolution or statement related to labor disputes and union activities in California during the 1930s. The text includes references to specific dates, locations, and actions taken by the company and the local union. The resolution calls for a boycott and supports the efforts of justice and fair labor standards.
WHEREAS, the United Rubber Workers Local Union No. 621 has been involved in a bitter strike against the B & S Stove Manufacturing Company of San Marino, California, since March 21, 1934, and

WHEREAS, the Company has attempted to quell the strike through the expenditure of huge sums and the refusal of justice to employees for their outstanding contributions; and

WHEREAS, the Company has fastened its plant during the strike through the criminal activities of the illegal alien, and the pay of blacklists to employees for their traitorous activities; and

WHEREAS, the Company has supported its plant during the strike through the criminal activities of the illegal alien, and the pay of blacklists to employees for their traitorous activities.

NOW, THEREFORE, BE IT RESOLVED, that the undersigned Executive Committee of the United Rubber Workers Local Union No. 621 do hereby tender their resignation from the above-named organization, effective immediately.

RESOLVED, that the Montana State AFL-CIO, in convention assembled, hereby dissolve the United Rubber Workers Local Union No. 621 through a national boycott of the products of the B & S Stove Manufacturing Company of the San Marino, California, and do all further necessary and proper acts and things in and about the same, hereby dissolved.

FURTHER RESOLVED, that the Montana State AFL-CIO, in convention assembled, hereby dissolve the United Rubber Workers Local Union No. 621 through a national boycott of the products of the B & S Stove Manufacturing Company of the San Marino, California, and do all further necessary and proper acts and things in and about the same, hereby dissolved.

Submitted by the United Labor Committee.

[Signature]

Ray Malmberg
WHEREAS, The Montana State AFL-CIO has within its structure a
Human Resources Development Institute.

WHEREAS, HRII is an ongoing program working toward the develop-
ment of jobs and job opportunities for all people of Montana.

WHEREAS, HRII has been successful in finding gainful employment
for many Montana workers, therefore

AS IT RESOLVED: That this convention fully supports the Human
Resources Development Institute program and urges its continuance. And

AS IT FURTHER RESOLVED: That copies of the resolution be for-
tered to the State AFL-CIO Committee for their action.
The Montana State AFL-CIO has recently embarked upon a Technical Assistance and Training Program under the guidance of the Montana Employment Security Division. The primary goal of this program is to provide job training and placement services for the unemployed and underemployed in the state. It is designed to help individuals develop the skills necessary for employment in the current job market.

There is a compelling need in society for trained workers and it is right and proper that organized labor play a strong role in that training and in the subsequent employment of the trained.

The TAT program, together with the year-old program of the Montana State Home Owners Development Institute have vastly increased the manpower capability of the state. It is the interest of trade unions throughout the state and, more, therefore, that the 19th annual convention of the Montana State AFL-CIO, in recognition of the highly important role to be played by manpower programs, requests the filled, the Technical Assistance and Training Program, that the State AFL-CIO fund the said program.

BE IT RESOLVED that the 19th annual convention of the Montana State AFL-CIO, in recognition of the highly important role to be played by manpower programs, requests the filled, the Technical Assistance and Training Program, that the State AFL-CIO fund the said program.

BE IT FURTHER RESOLVED that in furtherance of this resolution the convention urges all affiliates to lend their cooperation and assistance to the TAT program wherever possible.
TO: ALL MONTANA STATE AFL-CIO AFFILIATES

FROM: LEE TOPSCHY

SUBJECT: MEETING CONFERENCE

In a letter of April 13, 1956, I notified you of a conference in Helena on May 21st announcing the new Comprehensive Employment and Training Act of 1956. The purpose being to inform organized labor of the new responsibility to their people as a result of this act.

The conference will begin with registration at 9:30 a.m., Thursday, May 21st at the Holiday Inn of the Helena Travelodge. There will be a night registration fee of $5.00 which will cover the cost of lunch.

Enclosed is a copy of the agenda and registration card. Please fill out and return by Monday, May 15th so we can get a head count for lunch. Registration fee can be paid at the time of registration. If you have reservations at the hotel for either night, call me collect and I'll make arrangements.

I Vogt stresses how much your help is needed to see that this manpower legislation is implemented in the way it was intended, and the most effective way is to be knowledgeable of its content.
"FOCUS ON URBVS"
MAY 23, 1973
BILLINGS, MONTANA

7:00 A.M.  
REGISTRATION

8:45 A.M.  
GENERAL SESSION

"Introduction to Conference"

Les Toppen, Area Representative
Montana Workforce Investment Institute, Helena
James W. Berry, Executive Secretary
University of Montana, Missoula

9:30 A.M.  
"Comprehensive Employment and Training Act of 1973"

Speakers:
Sam Anderrette, Department of Labor
Denver, Colorado
Leila Elder, Regional Director
Montana Workforce Investment Institute
Portland, Oregon

10:00 A.M.  
GENERAL SESSION

Panel Discussion

"On-Going Progress and the New Comprehensive Workforce Legislation"

Chairman: Leila Elder, Regional Director, MWE

Panel Members:

Dave Faller, Executive Director, Governor's Workforce Planning Council
Tom Spier, MWE Supervisor
Les Toppen, Area Representative

11:30 A.M.  
LUNCH
FOCUS ON CITIES

1:30 P.M.

MORNING

"How can organized labor participate more effectively in manpower planning and programs?"

MORNING SESSION

1. Igie Miller, Regional Director, IAHE
2. Lee Topano, Area Rep., IAHE

GENERAL SESSION

Workshop Report—Chairman Lee Topano, Area Representative, IAHE
April 18, 1976

Claire O. Sullivan, D.P., Sec.-Treasurer
Dollary and Miscellaneous Employees Union No. 157
255 West Granite
Boise, Idaho 83701

Dear Sister Claire:

This is to acknowledge receipt of your letter to Jim Hurry which I requested that you forward to list names of Public Agencies with which he has been in contact.

I have forwarded your information to me and wish to thank you for your early reply which enables us to comply with the guidelines of the new Comprehensive Employment and Training Act of 1973 (CETA).

This information will be forwarded to the Governor's manpower office.

Again, thanking you for your reply, I am

Sincerely and professionally yours,

Lee Teplyak, Area Representative
Human Resources Development Institute, AFL-CIO

[Signature]

April 18, 1976

[Affidavit]
HUMAN RESOURCES DEVELOPMENT INSTITUTE

AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS
P.O. BOX 736, WASHINGTON, D.C. 20013

LEO TOYAMA

April 13, 1976

TO: MEMBERSHIP AFFILIATE OFFICER

FROM: LEO TOYAMA

SUBJECT: NATIONAL CONFERENCE

Enclosed are guidelines for implementation of the new Comprehensive Employment and Training Act of 1973 (CETA) have been developed. We are preparing for labor representatives of labor organizations of their responsibilities.

The American State AFL-CIO and the Human Resources Development Institute are conducting a conference on May 23-25, 1976, beginning at 7:00 p.m.

The purpose of this conference is to enable you to become more knowledgeable of the role you will play. We are inviting the Director for Human Resources as well as key representatives of labor organizations of your state. All in attendance will be the Labor Director for Human Resources Development Institute from Portland, Oregon and other resource people.

I strongly urge that a representative of your local labor union attend this conference. Also, I feel you should appoint an officer to represent you, particularly Business Agents, Officers of state unions or Central Bodies. There will be a small registration fee and expenses of participants are to be paid by the organization they represent.

Please set aside this date on your calendar and I will be forwarding an agenda and registration material as soon as possible. If there are any questions, I would appreciate you contacting me.
TO: MONTANA STATE AFL-CIO AFFILIATES
FROM: LEE TERRA

DEPARTMENT: "THE POLITICS OF INDIAN EMPLOYMENT"

April 18, 1976

This is to remind you of a two-day conference entitled "The Politics of Indian Employment" scheduled for May 23rd and 24th in Helena. The focus will be held at the Carroll College Campus beginning at 9:00 AM on May 23rd and at 9:00 AM on May 24th. This conference will be followed by the May 21st, Helena Conference which is also scheduled in Helena.

Previous sessions on Indian employment conference throughout the state have proven to be very interesting and informative. Information gained from these sessions and workshops will be the topic of discussion at the final conference in Helena. Organized Labor will participate in these sessions and workshops.

Fred Harris, former Governor of Oklahoma, will be the keynote speaker on Friday morning. Many other valuable resource people will also be in attendance. Ann Arnold, Director for the Human Resources Development Institute, will be in Washington, but be taking part in this conference. I feel that she's experience and advice would be invaluable to you and of particular interest to the Building Trades.

If you plan to take part in the May 21st Conference, I feel it would be well worth your time to take in all three days of these conferences.
April 23, 1976

TO: SOUTHEAST AREA LOCAL UNIONS
FROM: LEE TUCK

SUBJECT: INDIAN LABOR CONFERENCE

I would like to remind you of an important Labor Conference to be held in Biele, Friday, April 25th. The same time of day will start at 9:00 a.m. at the Menasha Tech College, Biele.

I have attended three previous conferences at Menasha, Mt. Falls and Milwaukee and have found them to be very interesting and informative. At all three locations, labor has played a key role in contributing to the success of each conference. The agendas have been structured to allow ample time for participation. At the previous conferences, business meeting and discussion were held at the local office of the Labor Union.

If your schedule permits, I would strongly urge your participation, even if you could only be the morning session. At this point, a panel representing Federal, State, and Labor will discuss problems of Indian employment.

If you have any questions, contact John Stein, Director of the North American Indian Alliance, 70 W. Park Place, Biele, or you may contact this office for further information.

Thank you for your time and consideration and don’t forget—April 25th!

Sincerely,

[Signature]
April 17

Jin Hurry
Executive Secretary
Montana State AFL-CIO
P.O. Box 1176
Helena, Montana 59601

Dear Jin:

In answer to your letter on April 3, 1976 regarding the Comprehensive Employment & Training Act of 1973 from Dave Faller, Culinary and Miscellaneous Employees Local 457 125 West Granite Street Butte, Montana presently have contracts with School District 21 covering School Cafeteria and Cafeteria Workers in the Schools, also those hourly employees who serve food on the Hot Lunch Program.

Our members who work as maids and in the Dietary Department of Silver Bow General Hospital and Annex are under Silver Bow County.

Those who work on the Food service at Montana Tech are under State Contracts.

Hoping this is what you requested, carbon copies are also being sent to Lee Tapash and Dave Faller.

Sincerely,

Clara G. Sullivan
Financial Secretary-Treasurer

(Handwritten note:)

[Signature]

CC: 2
April 3, 1974

Mr. Jim Hurry
Board of Directors
Montana State ADI CO
PO Box 1179
Helena, Montana 59601

Dear Jim:

As you may know, the federal regulations for the Comprehensive Employment and Training Act of 1973, require the Director of the ADI to inform each eligible applicant that plans to apply for a grant shall, no later than the date of its submission of an application to the ADI, give the ADI adequate time to prepare and distribute a list of labor organizations which may be eligible to receive a grant. The regulations state:

96.13(a) In each eligible application that plans to apply for a grant shall, no later than the date of its submission of an application, give the ADI adequate time to prepare and distribute a list of labor organizations which may be eligible to receive a grant. The regulations state:

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In order for my office to comply with these regulations, I need a list of all the labor organizations which have contracts with public agencies at the state and local levels.

Please forward this list by May 1st. Your assistance in this matter will be greatly appreciated.

Sincerely,

[Signature]

Executive Director
May 9, 1974

The Secretary of the Montana State AFL-CIO

Attention Unions Having Contracts

Representing State, County and Municipal Employees

The enactment of the Comprehensive Employment and Training Act (CETA) by the Federal Government has brought new responsibilities to the labor movement.

As pointed out in the enclosed letter to Jim marry from Dave Fuller, Executive Director of the Montana Manpower Planning and Development Council, one of the new Federal stipulations is that grant applications must be submitted to the unions involved for comment. To a large extent, the effectiveness of the new law will depend on organized labor's response to the stipulations of the Act.

This office is prepared to begin now to establish the necessary communications between unions representing public employees and the Governor's Manpower office. We cannot give out our mailing list of Montana State AFL-CIO affiliated organizations, but we can put the Manpower office in touch with you through the Montana State AFL-CIO.

If your local union has a contract with State, County or Municipal Government, please answer the following questions with your reply to this office by May 29, 1974:

1. Name of union and local number
2. Address
3. Who are your public employees covered by State, County or Municipal Government and what branch or agency.

With this information, we can tell Dave Fuller who unions to contact as each grant application arrives at his office for consideration.

I am enclosing a copy of a letter that I mailed to several unions on February 15th. I hope this information will help you better understand the new law and the extent that organized labor is obligated. Should you desire further information, please feel free to contact this office.

With best regards,

[Signature]

Director, Montana State AFL-CIO
Human Resources Development Institute

cc: Dave Fuller
February 5, 1915

TO: PUBLIC EMPLOYEES UNIONS

FROM:

SUBJECT: COMPENSATED EMPLOYMENT AND TRAINING LAW

On December 21, President Wilson signed into law the Comprehensive Employment and Training Act (CETA) of 1973. This is a comprehensive bill of both House and Senate bills and has the support of the AFL-CIO.

The purpose of this bill is to establish a program to provide comprehensive training and training throughout the nation. Such programs shall be established and carried out in conjunction with the existing public employment service and other services needed to stimulate individuals' interest in work and return American workers at their maximum capacity. The provisions in the legislation also provide for special interests to be secured in the administration of the Public Employment Program which is a separate title in the act. The administration is called for this plan, but with the provisions of labor and work compensation, it was included in the law.

Some of the provisions I would like to point out at this time that you should be aware of.

APPEAL OF APPLICATIONS

Sec. 205 as application, or modification or amendment thereof, for financial assistance under this title may be approved only if the Secretary determined that:

(a) where a labor organization represents employees who are engaged in similar work in the same area to that proposed in the application, an opportunity has been provided such organization to submit comments and request the application to the applicant and to the Secretary

SPECIAL CONDITIONS

Sec. 205. (a) The Secretary shall not provide financial assistance for any program or activity under this title unless he determines, in accordance with such regulations as he shall prescribe, that...
(8) every participant shall be advised, prior to entering upon employment, of his rights and benefits in connection with such employment.

(c) Where a labor organization represents employees who are engaged in similar work in the same area to that proposed to be performed under any program for which an application has been filed for submission under this title, such organization shall be notified and afforded a reasonable period of time prior to the submission of the application in which to make comments to the applicant and to the Secretary.

Through correspondence I have received, public service jobs created under the law will not be "blue-collar" jobs, but rather "meaningful" jobs providing self-sustaining incomes that can and will support families. These jobs in the fields of parks and recreation, sanitation, conservation, and public service are among the areas most likely to be developed in the public service area created under this program would be aimed at permanent jobs in both private and public sectors of the economy.

There are just a few facts that I thought you might be interested in. As you can see, our goals cannot be met by any one plan. The Public Employment Program is implemented in the way that it was intended, as a system with representatives of labor, citizen, and local government at the present time and are somewhat familiar with the new plan. I might suggest that you contact them. (Included is a list of representatives and alternatives for investigation areas).

As I mentioned before, labor unions have a chance to play an important role in this new law and also have a new opportunity, so I strongly urge you to take special interest in the complete act.