CIVIC CENTER AUDITORIUM AGREEMENT

THIS AGREEMENT, made and entered into this 9th day of July, 1971, at Butte, Montana, by and between the Women's Protective Union, Local No. 457 and the Board of Commissioners of Silver Bow County as Managers of the Butte Civic Center, for a period of three (3) years.

WHEREAS, the parties hereto have reached an agreement concerning standards of hours of labor, scale of wages as result of collective bargaining, and for the purpose of facilitating the peaceful adjustment of conditions that may arise from time to time and to promote harmony and efficiency to the end that the Employer, the Union and the General Public may mutually benefit.

NOW, THEREFORE, in consideration of the premises, terms and conditions herein contained, it is hereby mutually agreed by and between the Parties hereto, as follows:

HEAD CASHIER

For the consideration and responsibility of the extra duties required in this position, i.e.: counting, handling of all tickets, mail orders, depositing funds in bank, etc., she shall receive three ($3.00) dollars per shift in addition to the Cashier's scale of wages for a six (6) hour shift, or less.

CASHIERS

Six (6) or less hours shall constitute a shift at the rate of fifteen ($15.00) dollars per shift.

A "Split Shift" shall consist of any six (6) hours worked within a spread of ten (10) hours at the rate of fifteen ($15.00) dollars per shift.

Any work performed over six (6) hours worked, shall be paid at the rate of two dollars and seventy-five ($.75) cents per hour.

Cashiers working on the advance ticket sales at the Civic Center or at any other designated place of business for the advance ticket sales shall be paid at the following rate:

Sixteen dollars ($16.00) for a seven (7) hour shift. One (1) hour for mealtime shall be provided for within the seven (7) hour shift. All work performed after seven (7) hours shall be paid at the rate of two dollars and seventy-five cents ($2.75) per hour.

SIGNED ON THIS 9TH DAY OF JULY, 1971

S/ Blanche A. Copenhaver
President, Women's Protective Union, Local 457

S/ Margaret K. Harrington
Secretary, Women's Protective Union, Local 457

S/ Val Webster
Business Agent, Women's Protective Union, Local 457

S/___ Joe A. Kossick

S/___ Lucille C. O'Leary

S/___ Earl J. Holman

BOARD OF COMMISSIONERS
SILVER BOW COUNTY, MONTANA,
ON BEHALF OF AND FOR
CIVIC CENTER AUDITORIUM AGREEMENT

THIS AGREMENT, MADE AND ENTERED INTO THIS 9TH DAY OF JULY 1971, AT BUTTE, MONTANA, BY AND BETWEEN THE WOMEN'S PROTECTIVE UNION, LOCAL NO. 457 AND THE BOARD OF COMMISSIONERS OF SILVER BOW COUNTY AS MANAGERS OF THE BUTTE CIVIC CENTER, FOR A PERIOD OF THREE (3) YEARS.


NOW THEREFORE, IN CONSIDERATION OF THE PREMISES, TERMS AND CONDITIONS HEREIN CONTAINED, IT IS HEREBY MUTUALLY AGREED BY AND BETWEEN THE PARTIES HERETO, AS FOLLOWS:

HEAD CASHIER

FOR THE CONSIDERATION AND RESPONSIBILITY OF THE EXTRA DUTIES REQUIRED IN THIS POSITION, I.E.: COUNTING, HANDLING OF ALL TICKETS, MAIL ORDERS, DEPOSITING FUNDS IN BANK, ETC., SHE SHALL RECEIVE THREE ($3.00) DOLLARS PER SHIFT IN ADDITION TO THE CASHIER'S SCALE OF WAGES FOR A SIX (6) HOUR SHIFT, OR LESS.

CASHIERS

SIX (6) OR LESS HOURS SHALL CONSTITUTE A SHIFT AT THE RATE OF FIFTEEN ($15.00) DOLLARS PER SHIFT.

A "SPLIT SHIFT" SHALL CONSIST OF ANY SIX (6) HOURS WORKED WITHIN A SPREAD OF TEN (10) HOURS AT THE RATE OF FIFTEEN ($15.00) DOLLARS PER SHIFT.

ANY WORK PERFORMED OVER SIX (6) HOURS WORKED, SHALL BE PAID AT THE RATE OF TWO DOLLARS AND SEVENTY-FIVE (25) CENTS PER HOUR.

CASHIERS WORKING ON THE ADVANCE TICKET SALES AT THE CIVIC CENTER OR AT ANY OTHER DESIGNATED PLACE OF BUSINESS FOR THE ADVANCE TICKET SALES SHALL BE PAID AT THE FOLLOWING RATE:

SIXTEEN DOLLARS ($16.00) FOR A SEVEN (7) HOUR SHIFT. ONE (1) HOUR FOR MEALTIME SHALL BE PROVIDED FOR WITHIN THE SEVEN (7) HOUR SHIFT. ALL WORK PERFORMED AFTER SEVEN (7) HOURS SHALL BE PAID AT THE RATE OF TWO DOLLARS AND SEVENTY-FIVE CENTS ($2.75) PER HOUR.

SIGNED ON THIS 9TH DAY OF JULY, 1971

S./ Blanche A. Copenhaver
President, Women's Protective Union, Local 457

S./ Margaret K. Harrington
Secretary, Women's Protective Union, Local 457

S./ Val Webster
Business Agent, Women's Protective Union, Local 457

BOARD OF COMMISSIONERS
SILVER BOW COUNTY, MONTANA, ON BEHALF OF AND FOR

S./ Joe A. Kissock

S./ Lucille C. O'Leary

S./ Earl J. Holman