1. Vacation - 1 week after 1 year - 2 weeks after 2 years. In case of termination of employment (except dishonesty or drunkenness on job) vacation at rate of 1/2 day per month if employee remains on job four months.

2. Vacation - change of ownership of establishment. (See Seattle contract page section 8 a, b, c, d and e) page 10)

3. Sick Leave - 6 days after one year - 12 days after two years. Either time off or pay in lieu. Drs certificate. Furo-rated in employee remains on the job four months or longer.

4. Sick Leave - change of ownership (same as No. 2 above).

5. Furnish and laundry all uniforms. Or - alternative - where not furnished and laundered - an additional $.55 a day in lieu.

6. 5 day week.

7. Health and Welfare plan - $5.60 per month for each employee eligible.

8. Holidays (Miner's Union holiday) (Retail Clerks have this as a legal holiday)

9. 30 minutes eating time.

10. $1.00 a day additional for all employees not receiving meals - this in addition to regular rate of pay.

11. WSB - retroactive pay on increases - employer and union both petition. (page 17 Seattle)

12. The Employer shall furnish transportation to and from work for all employees when City bus transportation is not available.

13. In compliance with the Montana State Law, all female employees shall receive the same wage scale paid male employees in each classification in the industry in Butte.

14. Partnership in record as Amit Hortal

15. Wages = family x daily
The Executive Board submit the following recommendations:

1. That a donation of $0.00 be made to the Independent School Party.

2. That a communication from the Industrial Health Committee be placed on file.

3. That a fine of $5 be placed upon sisters Iva Mae Palmer and Jean Alepich, in accordance with Article IX, Section 17, of our International Constitution. 

4. That a fine be placed upon sisters Iva Mae Palmer and Jean Alepich in accordance with Article XX, Section 1, sub-sections (f) and (g) and also Article XV and Section 2 of our Local Union By-Laws. This fine cannot be paid until these sisters are in full compliance with the Local By-Laws and the International Constitution.

We recommend that the sisters be re-
notified that on or before Friday, April 13, 1952, they comply with this ruling and automatically stand suspended.

Signed.
18701 Muskoka Ave
Cleveland 19, Ohio
Aug 11, 1952

Dear Lena:

I am enclosing 11 dollars for two months dues. I'm kind of undecided if I want to or with draw so I'll wait for a while yet.

I kind of got used to the city of Cleveland. Our home is 10 miles from the main part of town.

I'm fine and hoping you are the same.

I remain with best wishes to you and all the officers and members.

Rose Mathovic Ricelt
PASSIVE MEMBERS - as of February 21, 1952

ANNA ADAMS
OPAL BLANK
JOSEPHINE BERRYMAN
BERNICE CANADA
FLORA BURBY
BERTHA CURTIS
JANE CUNNINGHAM
CAMILLA CRAWICK
AGNES EWIN
ANN DUNSTON

MARY DURSCOLL
NANCY DOMINICI
KATHERINE DAVIS
MARY FERGUSON
MARIE GREYTAK
HELEN GRANT
MARSHA GOMINAN

NINA HOLLING
ANNA HENDERSON
JOSEPHINE JOVICH
HILMA JOHNSON
HILJA JOHNSON
AGNES JENKINS
BILLYE JARVEY
ANN KIRK
MARY KILGALLAN
LENA KELSEY

ANNE ISABELLE LANDORFF
ANGELINA KONDA
RUTH KLINE
MARGARET LOWNY
ALICE MASEK
MARY MALVEY
ETTA MINERS
NELLA MYERS

ANNETTE VERBANIC
MARGARET WYSONG
MADE WILELLS
EVA WILLIAMS
FRANCIS WHITE
ETHEL WEATHERS

XXXXXXXXXXXXXXXX
TINA MYLONAKI
MILDRED MOYLE
MARY OSTULND
JENNIE NIDELCHEFF
LILLIAN NICHOLS
EVA PABOLA
ANN PARKER
ALTA PRIEST
MARSHA POLSON
LYNDA RINEHART
MARGARET REAP
NELL SIEVERS
MARY SHERMAN
SUSIE SEMMES
MARSHA SECCOMB
ISABELLE SHUTTE
MADGE SYRAN
IRENE SYLVAIN
NELLIE SULLIVAN
MINNIE WARNE
PASSIVE MEMBERS - as of February 21, 1952

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OPAL BLANK
JOSEPHINE BERRYMAN
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FLORA BURBY
BERTHA CURTIS
JANE CUNNINGHAM
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AGNES ERWIN
ANN DUNSTON

XXRTHA
BERTHA DUNN
MARY DRISCOLL
NANCY DOMINICI
KATHERINE DAVIS
MARY FERGUSON
MARIE GREYTAK
HELEN GRANT
MARTHA GONZAN
ETHEL HOSKINS
NINA HOLLING
ANNA HENDERSON
JOSEPHINE JOVICH
HILMA JOHNSON
HILJA JOHNSON
AGNES JENKINS
BILLIE JARVEY
ANN KIRK
MARY KILGALLAN
LENA KELSEY

MRS. ISABELLE LANDORFF
ANGELINA KONDA
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MARGARET REAP
HELL SIEVERS
MARY SHEEHAN
SUSIE SIEMENS
MARTHA SECCOMB
ISABEL SHUTTLE
MADGE SYRAN
IRENE SYLVAIN
NELLIE SULLIVAN
Minnie WARNE

ANTONETTE VERBATAN
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