WOMEN'S PROTECTIVE UNION, LOCAL NO. 475,
-HOTEL AND MOTEL MAIDS-

AND

SILVER BOW EMPLOYERS' ASSOCIATION

Term: June 15, 1972 to June 14, 1974

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AGREEMENT

THIS AGREEMENT, made and entered into this 14th day of June, 1972, by and between the SILVER BOW EMPLOYERS' ASSOCIATION, Rooming House Division, hereinafter referred to both singularly and collectively as "Employer" and the WOMEN'S PROTECTIVE UNION, LOCAL NUMBER 457, affiliated with Hotel and Restaurant Employees and Bartenders International Union, the Silver Bow Trades and Labor Council, the Montana State A.F.L. - C.I.O. and the State Culinary Alliance, hereinafter referred to as "Union,"

WITNESSETH:

WHEREAS, The parties hereto have reached an agreement concerning standards of hours of labor, scale of wages, and other terms and conditions of employment as a result of collective bargaining, and for the purpose of facilitating the peaceful adjustment of conditions that may arise from time to time, and to promote harmony and efficiency to the end that the Employer, the Union and the general public may mutually benefit;

NOW, THEREFORE, in consideration of the premises, covenants, undertakings, terms and conditions herein contained, it is hereby mutually agreed by and between the parties hereto, as follows:

ARTICLE I

JURISDICTION OF UNION

The Union has jurisdiction over all employees who traditionally and historically have belonged to the bargaining unit of employees who are engaged in maid service, seamstress work, and house cleaning in hotels, motels, boarding and rooming houses, hospitals, and places of public rooming accommodation in Silver Bow County, Montana.

ARTICLE II

AGENCY OF EMPLOYERS' ASSOCIATION

It is understood and agreed that in the negotiation and administration of this agreement, Silver Bow Employers' Association, a Montana Corporation, has acted only as an agent of its employer-members and in no event shall it be bound as principal hereunder or be liable in any manner for any breach hereof by any employer. However, the Silver Bow Employers' Association hereby covenants that those employer-members of said Association listed on Exhibit "A", attached hereto, are bound by the terms of this agreement whether or not they remain as members of Silver Bow Employers' Association for the full term of this agreement, and that all new members of Silver Bow Employers' Association becoming such after the date hereof and during the term of this agreement, who employ persons performing work covered by this agreement, shall become bound by the terms of this agreement. The liability of the employer-members for their individual act is and shall be several and not joint. The exclusion of Silver Bow Employers' Association hereunder is not intended to act as a bar to any proceedings which might be instituted against it under any of the provisions of the Labor-Management Relations Act of 1947, as amended, by reason of which it might have joint liability with the employer.
ARTICLE III

UNION SECURITY

(A) The Employer recognizes the Union as the sole and exclusive bargaining agent for all employees performing work covered by this agreement. All such employees shall be required, within thirty-one (31) days after: (1) the date of their employment by any employer constituting a portion of the multi-employer bargaining unit created by this agreement, or (2) the effective date of this agreement, or (3) the date of execution of this agreement, whichever date is latest, to become and remain members in good standing in the Union.

(B) In the event that the Labor-Management Relations Act of 1947 shall be further amended pertaining to a Union shop during the life of this agreement, both parties agree to meet as soon as reasonably possible to consider and negotiate for changes due to such amendment or amendments. If such amendment, or amendments, are mutually agreed to, it shall become effective in this agreement ten (10) days after such mutual agreement.

(C) EMPLOYMENT:

(1) Employer agrees to employ persons for any work under the jurisdiction of the Union through an employment office which the Union undertakes to operate. If the Union is unable to supply employees satisfactory to the Employer, then the Employer may employ any person it so desires, and provided further that the Employer, within ten (10) days, notifies the Union of the name, address and date of employment of any such employee.

(2) The employment facilities of the Union Employment Office shall be made available to all persons regardless of whether they are members of the Union or not, and, in operating such employment office, and in making referrals to the Employer, the Union will not discriminate against, restrain, or coerce any persons because of non-membership in the Union, and further, the operation of said employment office and making of said referrals shall not be based on, or in any way affected by Union membership, by-laws, rules, regulations, constitutional provisos, or any other aspect or obligation of Union membership, policies or requirements.

(3) A Registration list shall be maintained as a part of said employment office and the names of all job applicants, seeking employment through the employment office, shall be added to said list in order of registration and without discrimination; Job applicants shall notify the employment office at least once in each seven (7) day period of their availability for work in order to maintain their names on said list. In referral of job applicants to the Employer, the Union Employment Office shall make referrals from said list in the following order:

1st: Any job applicant requested by Employer.

2nd: Job applicants with experience in the particular job classification listed in Article V.

3rd: In the order of their registration, all other applicants.

(4) The Employer retains the right to reject any job applicant referred by the employment office and/or Union and the Employer reserves the right to be the sole judge of the competency of its employees.
(D) All employees shall be offered membership in the Union upon the same, equal terms and conditions offered to any other member or prospective member in the bargaining unit.

(E) It is understood that the failure of compliance of the Union Security provisions of this Article relates solely to dues and fees uniformly and periodically required of the employees.

(F) The Union shall hold an Employer harmless for any expenses, fees, judgments, attorneys' fees, and all amounts whatsoever that the Employer might incur as a result of the discharge of any employee whose discharge was requested by the Union under this Article.

ARTICLE IV
HOURS OF WORK

(A) Calendar week, as used in this Article, shall mean the period commencing at 12:01 A.M. on Sunday and ending at 12:00 midnight on the following Saturday.

(B) Forty (40) hours consisting of five (5) eight (8) hour days within a calendar week shall constitute a week's work.

(C) All work performed in excess of eight (8) hours in any one day, or forty (40) hours in any one calendar week shall be paid for at the rate of one and one-half (1-1/2) times the regular scale.

All work performed in excess of five (5) days within a spread of any seven (7) days, or on the sixth (6th) consecutive day, whether in one calendar week or not, shall be paid for at the rate of one and one-half (1-1/2) times the regular scale.

(D) No employee shall work more than six (6) consecutive days without a day off.

(E) It is agreed the daily hours of employment shall be consecutive.

ARTICLE V
WAGES

The minimum regular wage scale shall be as follows:

(A) CLASS "A" AND CLASS "B" HOTELS AND CLASS "A" MOTELS:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Effective June 15, 1972</th>
<th>Effective June 15, 1973</th>
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<tbody>
<tr>
<td></td>
<td>Daily</td>
<td>Weekly</td>
</tr>
<tr>
<td>Chambermaids</td>
<td>$16.00</td>
<td>$80.00</td>
</tr>
<tr>
<td>Seamstresses</td>
<td>16.00</td>
<td>80.00</td>
</tr>
<tr>
<td>Bath Maids</td>
<td>16.00</td>
<td>80.00</td>
</tr>
<tr>
<td>Extra Maids by Day</td>
<td>16.25</td>
<td></td>
</tr>
<tr>
<td>Women doing House Cleaning</td>
<td>16.65</td>
<td></td>
</tr>
<tr>
<td>Extra Employees*</td>
<td>2.50 per hour</td>
<td>2.61 per hour</td>
</tr>
</tbody>
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Extra Employees working less than eight (8) hours shall be guaranteed a minimum of two (2) hours' wages in accordance with the pay scale set forth above.

(B) The minimum regular wage scale set forth in this Article shall not prevent a superior employee from receiving more than said wage scale provides for.

(C) No employee shall receive less wages than received at the time of the effective date of this agreement.

ARTICLE VI

EMPLOYEES' DUTIES, BREAKAGE, MEALTIME AND EXTRA EMPLOYEES

(A) Definitions:

(1) A Class "A" Hotel is one having a bath or half-bath with each room.

(2) A Class "B" Hotel is any other hotel. It is understood that rooming houses are excluded.

(3) A Class "A" Motel is a motel having a bath or shower with each unit.

(B) Class "A" Hotels and Class "A" Motels:

(1) Employee's Duties:

(a) The Seamstress shall not perform any other work.

(b) A steady maid shall not perform house cleaning.

(c) During an 8-hour shift maids shall not be required to complete more than fifteen (15) rooms covering fifteen (15) baths or washrooms in Class "A" Hotels.

(d) During an 8-hour shift in Class "A" Motels and in the Finlen Annex, maids shall not be required to complete more than fourteen (14) rooms covering fourteen (14) baths.

(e) Making three (3) extra cots (not beds) shall be credited as completing one room.

(f) Maids required to service apartments within Class "A" Hotels and Class "A" Motels shall be credited as completing one room in addition to the number of rooms in the apartment.

(g) When a maid inspects or checks forty (40) rooms in a Class "A" Hotel, she shall be credited with completing two rooms.

When a maid inspects or checks thirty (30) rooms in a class "A" Motel, she shall be credited with completing two rooms.

(h) Maids performing the duties of a housekeeper shall be compensated one and one-half (1-1/2) times the hourly wage scale as set forth in Article V.

(2) Breakage and Mealtime:

(a) Maids shall not be held responsible for breakage while on duty.

(b) The Employer shall allow thirty (30) minutes for mealtime for employees working eight (8) hours per day, without loss of time.
(3) **Extra Employees:**

(a) Two (2) extra maids shall be permitted for each ten (10) steady maids employed.

(b) Extra employees working less than eight (8) hours per day shall not be required to complete more than four (4) rooms with one (1) bath and shall be guaranteed a minimum of two (2) hours' wages.

(C) **Class "B" Hotels:**

(1) **Employees' Duties:**

(a) The seamstress shall not perform any other work.

(b) During an 8-hour shift, maids shall not be required to complete more than nineteen (19) rooms, provided that said nineteen (19) rooms shall not have more than eight (8) baths.

(c) A steady maid shall not perform house cleaning.

(d) Making three (3) extra cots (not beds) shall be credited as completing one room.

(2) **Breakage and Mealtime:**

(a) Maids shall not be held responsible for breakage while on duty.

(b) The Employer shall allow thirty (30) minutes for mealtime for employees without loss of time.

(3) **Extra Employees:**

(a) Extra Employees working less than eight (8) hours shall be guaranteed a minimum of two (2) hours' wages.

(b) No more than one (1) maid shall be allowed to work less than eight (8) hours for the Employer.

(D) Maids will spot walls, vacuum halls, and clean inside windows when their required number of rooms are completed in less than the 8-hour shift.

(E) It is expressly understood that the duties of all employees are not completed when the quota of rooms are completed, and that employees shall work a full 8-hour shift for a full day's pay.

(F) If employees reach their quota of rooms before the end of their 8-hour shift, they shall not leave the job until that 8-hour shift is completed.

**ARTICLE VII**

**HOLIDAYS**

(A) Time worked on the following holidays shall be paid for at the rate of two (2) times the regular hourly wage scale, the regular hourly wage scale to be computed by dividing eight (8) into the regular daily wage scale set forth in Article V: Fourth of July Day, Labor Day, Thankagiving Day, Christmas Day, New Year's Day, Easter Sunday, Mother's Day and Memorial Day.
(B) All employees who work a minimum of three (3) shifts within the week a paid holiday falls shall be paid at the regular daily wage scale set forth in Article V for the following holidays not worked: Fourth of July Day, Labor Day, Thanksgiving Day, Christmas Day, New Year's Day, Easter Sunday, Mother's Day, and Memorial Day.

(C) Regular employees shall not be replaced by temporary employees to avoid payment of the holiday compensation.

ARTICLE VIII

VACATION

(A) Each and every employee covered by this Agreement, who has been on the payroll of the Employer for a period of one (1) year and has worked a minimum of one hundred seventy-five (175) days in that year, shall be allowed one (1) week's vacation with pay, and any employee who has worked one hundred seventy-five (175) days in each of three (3) consecutive calendar years for the same Employer shall receive two (2) weeks’ vacation with pay. Any employee who has been employed by the same employer for ten (10) consecutive years shall receive three (3) weeks’ vacation with pay.

(B) The amount of the vacation pay be equal to the average weekly earnings over a period of one (1) year.

(C) Employees entitled to a vacation period shall receive the vacation in accordance with schedules to be prepared by the Employer, having regard to the expressed desire of the employee, length of service and spreading the vacation period to the best interests of the Employer.

(D) Employees retained in employment, after a change of ownership of any firm or establishment, shall not lose their accumulated vacation rights.

(E) Employment with the same Employer after a period of twelve (12) months from date of employment shall be on an accrued basis, that is, employees shall accrue one-half (1/2) day of vacation credit at the end of each month of employment, to a maximum of five (5) days, providing said employee has worked a minimum of fourteen (14) days in that month, after said twelve (12) months. Employment with the same Employer after a period of three (3) consecutive calendar years shall also be on an accrued basis, that is, employees shall then accrue one (1) day of vacation credit at the end of each month of employment, to a maximum of ten (10) days, providing said employee has worked a minimum of fourteen (14) days in each month of the three (3) consecutive calendar years. Employment with the same employer after a period of ten (10) consecutive calendar years shall also be on an accrued basis, that is, employees shall then accrue one and one-half (1-1/2) days of vacation credit at the end of each month of employment to a maximum of fifteen (15) days, providing said employee has worked a minimum of fourteen (14) days in that month, after said ten (10) consecutive calendar years. In the event an employee's employment is terminated after said twelve (12) months from date of employment, then said employee shall receive vacation pay equal to the number of accrued days of said vacation credit at the employee's wage scale. It is understood that an employee may only claim pay for accrued days of vacation credit at the time of termination of employment. It is further understood that all pay for accrued days of vacation credit shall be included in an employee's last pay check on termination of employment.

ARTICLE IX

LEAVES OF ABSENCE

(A) Leaves of absence shall be limited to a maximum period of thirty (30) days.
(B) Absences beyond thirty (30) days shall cause termination of seniority, unless for bona fide illness or disability, including pregnancy.

(C) Absences beyond thirty (30) days shall be considered a voluntary quit.

(D) All leaves of absence shall be requested in writing, stating the reason for such leave, and all leaves of absence shall be granted in writing.

(E) Leaves of absence shall be granted only for a bona fide illness or disability, or a bona fide personal emergency.

(F) Leaves of absence shall be limited to one (1) such leave per year.

ARTICLE X

BUSINESS REPRESENTATIVE

The Business Agent, or other designated officers of the Union, shall have access to the premises of the Employer and be given every opportunity to investigate if the conditions of this Agreement are being observed and call any violations observed to the attention of the Employer, provided, however, that said Business Agent, or designated officers, inform a responsible person of their presence on the premises.

ARTICLE XI

TERMINATION OF EMPLOYMENT

(A) The Employer agrees upon discharging or dismissing an employee, to give notice to such employee of the discharge or dismissal at or before the last shift of the employee. Failure to give notice shall require the Employer to pay the employee for an additional shift.

(B) Employees laying off or quitting shall give the Employer notice of their intention at, or before, the time when their last shift is ended. Failure to give such notice shall require the employee to forfeit to the Employer the wages for one (1) shift if an adequate and reasonable excuse is not furnished by said employee.

ARTICLE XII

GENERAL

(A) No more than two (2) working partners shall be allowed in each establishment.

(B) The Employer shall furnish a special uniform when such uniform is required. All maids shall wear the standard colors of uniform as required by the Employer.

(C) Supervisors, as defined by the National Labor Relations Act, as amended, are exempt from the provisions of this Agreement and will not be required to join the Union, but may not perform, nor assist in the performance of, work covered by this Agreement or the classifications contained in this Agreement.
(D) The Union agrees it will not authorize, encourage, engage or participate in any strikes, slow-downs, work stoppages or picketing, nor will the Employer engage in any lockout of employees during the life of this Agreement, or any renewal thereof; it being understood, however, that if the provisions of Article XVI of this Agreement are complied with by either party and the parties are unable to agree on the terms of any renewal, then and only in that event, the Union shall have the right to engage in a lawful strike or the Employer may engage in any lawful action. No violation of this subparagraph shall be a matter for determination by the arbitration or grievance procedure of this contract.

(E) No present employee shall suffer a reduction in hourly or daily rate of pay or loss of any fringe benefit presently enjoyed due to the signing or operation of this Agreement. Nothing herein shall be construed to prevent the payment of wages in excess of the minimum wage scale as set forth in Article V, it being understood that the Employer may place superior wages, hours, working conditions and other employee benefits in effect and may reduce the same to the minimums herein prescribed without the consent of the Union.

(F) The Employer retains all rights not surrendered herein to manage, control, operate or regulate his business and work force; provided that Employers shall not exercise these rights in violation of the provisions of this Agreement.

ARTICLE XIII
EMPLOYEES' PRODUCTIVITY

The Union recognizes that the Employer must produce and operate efficiently to be in a strong market position. The Union recognizes further that the Employer is therefore entitled to a fair day's work on the part of the members of the Union, and to this end it is recognized by the Union that the Employer is entitled to the cooperation of the employees in improving the productivity and efficiency of all aspects of the Employer's business, including improvement in production, elimination of waste and conservation of materials, supplies, and equipment; improvement of the quality of workmanship and services to customers; elimination of loss and damage to merchandise; elimination of employee and customer dishonesty; and strengthened goodwill between the Employer and the public.

ARTICLE XIV
PAST PRACTICES

The parties hereto agree that this contract incorporates their full and complete understanding and that any prior or oral agreements or practices are superseded by the terms of this agreement. The parties further agree that no such oral understanding or practices will be recognized in the future unless committed to writing and signed by the parties as a supplement to this agreement. The only past practices recognized under this agreement are as follows:

(A) Maids shall not be required to wash outside windows.

(B) For conventions and tournaments the quotas for rooms shall be reduced by two (2) rooms.

(C) Maids shall not wash towels, curtains, dishes or glasses.

(D) Uniforms shall be black, white, or black and white. All maids shall wear the standard colors of uniform as required by the employer. If special uniforms are required, that part of the uniform that is special shall be supplied by the Employer.
ARTICLE XV

GRIEVANCE PROCEDURE

All misunderstandings and disputes between the Employer and the Union concerning any matter involving the interpretation of any provision of this agreement, or any matter involving the breach of any provision of this Agreement, shall be subject to the following procedure:

(A) In the event that the matter cannot be settled to the satisfaction of the individuals involved, all claims or grievances shall be submitted, in writing, by either party hereto to the other within thirty (30) days of the time said claim or grievance is alleged to have occurred, or be forever waived. All claims and grievances must allege a breach of express provisions of this agreement.

(B) If the designated representative of the Employer and the Business Agent of the Union are unable to arrive at a satisfactory settlement within three (3) days from the date the claim or grievance is first submitted, the claim or grievance shall be referred to a joint committee of four (4) persons composed of an equal number of representatives from the Employer and the Union for settlement. In the event said joint committee does not reach a settlement within six (6) days, the claim or grievance shall be referred to a Board of Arbitration as set forth in Article XVI.

ARTICLE XVI

ARBITRATION

(A) Any matter referred to arbitration shall be served in a written notice by either the Employer or the Union to the other; said written notice shall contain the names of two (2) persons who shall serve as representatives of the referring party on a Board of Arbitration.

(B) Within three (3) days from receipt of the notice set forth in part (A) of this Article, the other party shall notify the referring party, in writing, of the names of two (2) persons who shall serve as its representatives on said Board of Arbitration.

(C) The four (4) representatives selected by the Employer and the Union shall select a fifth disinterested person to act as chairman, and fifth member of the Board of Arbitration. In the event that a fifth disinterested person cannot be agreed upon within three (3) days from receipt of the notice set forth in part (B) of this Article, application shall be made by either or both parties to the Federal Mediation and Conciliation Service to furnish a list of five (5) disinterested persons willing to act, if selected, in the capacity of chairman and fifth member of the Board of Arbitration. The Employer and the Union shall each be required to delete two (2), a total of four (4), of the persons named by the Federal Mediation and Conciliation Service as herein provided for, within three (3) days from the date such list is submitted to both parties hereto. The remaining person on such list shall be automatically chosen to act as chairman and fifth member of the Board of Arbitration.

(D) The Board of Arbitration shall interpret and apply this Agreement only, to the matter in dispute, however, it shall not have the power or authority to supplement or abrogate this Agreement, or to determine issues not presented for consideration.

(E) The decision of the majority of the Board of Arbitration, however constituted, shall be given within ten (10) days from the date said Board is constituted. Said decision shall be rendered in writing and shall be final and binding upon the parties hereto.
(P) The expense of the Board of Arbitration shall be borne equally by the parties hereto.

(Q) The parties hereto agree that during the pendency of the arbitration proceedings herein provided for, or because of any decision rendered by the Board of Arbitration, no strike or lockout shall be instituted by either party to the dispute. In the event of the violation of the provisions of this section, the Union will promptly order its members to return to work and if the Union does so, the employers will not hold the Union liable for unauthorized acts or activities of its members, provided that the Union immediately takes steps to remedy the situation.

ARTICLE XVII

LEGISLATION, JUDICIAL AND BOARD DECISIONS

It is the intent of the parties hereto to abide by all Federal and State laws covering the subject matter of this Agreement. However, in the event that any provision, or part thereof, herein contained, be rendered or declared invalid or illegal by reason of any existing or subsequent enacted legislation, either Federal or State, or any order or decision of the National Labor Relations Board, or any decree or decision of any Court of competent jurisdiction, such invalidation of such provision, or part thereof, shall not invalidate the remaining provisions, or parts thereof, herein provided; however, upon such invalidation the parties hereto agree to immediately meet and negotiate such invalidated provision or parts thereof; the remaining provisions or parts thereof shall remain in full force and effect. It is further agreed that in the event the parties hereto are finally determined by the National Labor Relations Board, or any Court of competent jurisdiction, to be covered by any Federal or State law, the parties hereto shall immediately comply with such orders, decrees, or decisions of such Board or Courts.

ARTICLE XVIII

SENIORITY AND DISCHARGE

(A) SENIORITY - The Employer and the Union agree that merit and ability being equal, length of service shall govern in layoffs and rehiring. The Employer shall be the judge of the competency of his employees. Employees who have been laid off due to slackness of work will be given priority in employment in accordance with length of service. The Employer reserves the right to transfer employees as under the last Agreement. This clause will not apply to any employee with less than six (6) months service.

Seniority shall be terminated by: (1) Discharge for cause, (2) Voluntary quit, (3) Twelve (12) consecutive months of unemployment through layoffs, (4) Absence from work except for a bona fide sickness or granted leave of absence. In case of bona fide sickness, the Employer may demand a certification from a reputable physician after a period of thirty (30) days. (5) Failure to report for work after a layoff within forty-eight (48) hours after the time of being notified, and (6) Securing other employment during a leave of absence which may be granted by the Employer, unless mutually agreed upon between the Employer and the employee.

The Employer may divide the work equally between the regular employees in case of temporary slack of employment.

(B) DISCHARGE - After six (6) months on the payroll, an employee may not be discharged except for just cause. Discharges shall be subject to the grievance and arbitration provisions of this Agreement, but such grievance shall be filed within five (5) days after discharge or be forever waived.
ARTICLE XIX
DUTY TO BARGAIN

During the life of this Agreement, or any extension thereof, neither party shall be obligated to bargain collectively with respect to any matter unless specifically required to do so by the terms of this Agreement.

ARTICLE XX
TERM OF AGREEMENT

(A) This entire Agreement, except as otherwise herein provided, is effective on the fifteenth (15th) day of June, 1973, and shall continue in full force and effect for three (3) years until the fourteenth (14th) day of June, 1974, at which time it is automatically renewed and continued from year to year thereafter, unless written notice is given by either party hereto to the other, not less than sixty (60) days prior to its expiration date of the 14th day of June in any year after 1973 indicating that changes are desired in any or all of the provisions of this Agreement.

(B) The written notice, as provided for in part (A) of this Article, shall contain the exact proposals desired to be written into a new Agreement.

(C) Counter-notice must be served, in writing, upon the opposite party not less than forty-five (45) days prior to expiration of the Agreement. Such notice and counter-notice shall be transmitted by certified, first class return receipt letter. Postmarked date on envelope will be considered the date of receipt. The issues as framed by notice and counter-notice as herein specified shall be the only subjects open for discussion and agreement during any following negotiation, conciliation or hearing.

(D) Negotiation, conciliation or hearing on the issues as above specified must be commenced within ten (10) days from the date of receipt of counter-notice, if any; if no counter-notice has been served, then within fifteen (15) days from the date of receipt of the original written notice.

IN WITNESS WHEREOF, we have hereunto set our hands on the day and year first above written.

WOMEN'S PROTECTIVE UNION,
LOCAL NUMER 457

SILVER BOW EMPLOYERS' ASSOCIATION

By [Signature]
President

By [Signature]
Financial Secretary

By [Signature]
Business Agent
EMPLOYER-MEMBERS

Finlen Hotel
Broadway and Wyoming
Butte, Montana 59701

Ramada Inn
2900 Harrison Avenue
Butte, Montana 59701

Grand Hotel
124 West Broadway Street
Butte, Montana 59701

Mile Hi Motel
3499 Harrison Avenue
Butte, Montana 59701

Capri Motel
220 North Wyoming
Butte, Montana 59701

[Handwritten: Hav Bennett Inn]
3100 Cornell
Butte, Montana 59701