Rev. #1

The Executive Board recommends that the communication from the Butte High School Band Committee be placed on file.

Rev. #2

The Executive Board recommends that sick benefits be allowed for Misses Mary Tuft, Emma O'Hara, and Anne Banfield be allowed.
PROPOSED CHANGES

JANITRSES AND ELEVATOR GIRL EMPLOYEES.

In lieu of Article III:
Article III: "Eight (8) consecutive hours shall constitute a day's work and five (5) consecutive days shall constitute a week's work for all employees under the jurisdiction of the union, and each employee shall be entitled to and shall receive two (2) days off in each and every calendar week."

Change Article 3, Section B To read: Janitresses and elevator girls not working on legal holidays and Sundays shall suffer no reduction in their weekly wage scale.

ARTICLE IV: In lieu of Article IV: "OVERTIME": All work performed in excess of eight (8) hours in any one day and in excess of forty (40) straight-time hours in any one week shall be paid for at the rate of one and one-half times the regular hourly wage scale, the regular hourly wage scale to be computed by dividing eight (8) into the regular daily wage scale as set forth in Article V.

ARTICLE V: The minimum regular wage scale for members of the union shall be as follows:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Daily</th>
<th>Weekly</th>
</tr>
</thead>
<tbody>
<tr>
<td>Janitresses</td>
<td>7.60</td>
<td>39.00</td>
</tr>
<tr>
<td>Janitress by day</td>
<td>7.85</td>
<td></td>
</tr>
<tr>
<td>Elevator Girls</td>
<td>7.00</td>
<td>35.00</td>
</tr>
</tbody>
</table>

Add to Article 5

Adjustment of premium pay: Any employee receiving premium pay above the minimum contract rates shall be given consideration in any adjustments that may be made in the minimum contract rates.

ARTICLE VI: EXTRA EMPLOYEES
(a) change, "Part-time employees shall be guaranteed a minimum of two (2) hours' wages based on a wage scale of one dollar and fifty cents ($1.50) hour. Said wage scale shall apply through six (6) consecutive hours of work. All work performed over six (6) hours shall be paid for at the regular daily wage scale as set forth in Article V."

ARTICLE VII Holidays Add Memorial Day and Thanksgiving Day.

ARTICLE VIII

Vacations--In the event the employees services are terminated for any reason whatsoever, the vacation leave shall accumulate at the rate of one (1) day for each two (2) month's employment, beginning with the first two (2) months of service, and shall be payable to the employee on the termination of employment; provided, however, that no leave shall accrue unless said employee had worked for four (4) months or more. In the event the employer sells or leases his establishment, the accumulated leave as provided for in this Section, shall be payable to the employee on the date of sale.

ARTICLE XI GENERAL Sec. C Change to read.
The employer shall permit a maximum of thirty (30) minutes for each employee to secure and eat her meal when on shift, and the employer shall provide a clean and wholesome place where the employee may sit to enjoy each meal in comfort. While off shift employees shall eat their meals at a mutually convenient time.

ARTICLE XI Add Sec. E Health and Welfare

Added "Both parties agree to the establishment of a health and welfare insurance plan to be financed by contributions from the employers of $5.60 per month for each employee eligible to participate in the plan. It is agreed by both parties that the plan which shall be patterned after a plan of the industry agreeable to both parties, shall become effective sixty (60) days after signing of the contract."
Miss Lena Mattausch, Sec. 457
825 East Park Street
Butte, Mont.

Dear Sir and Brother:

The 1954 Voluntary Contribution Drive being conducted by Labor's League for Political Education opens today throughout the entire country. We are having mailed from Washington LLPE Headquarters today the initial allocation of membership books for your members. Inasmuch as the funds collected in this drive will be used in the 1954 Congressional and Senatorial campaigns, I sincerely hope that you will lose no time in launching a drive in your Union so that each member will have an opportunity to contribute $1.00 to join the LLPE.

Instructions for use in the contribution drive are printed on the cover of each book of membership cards. Please follow the instructions carefully as the information requested is necessary for the posting of accounts and reports to the Federal Government. Forward all money contributed along with the stubs to James L. McDevitt, National Director, Labor's League for Political Education, 1625 Eye Street, N.W., Washington 6, D. C. Fifty percent of all funds collected in the states will be returned for direct use by the State LLPE's. Every dollar will be used to aid Congressional and Senatorial candidates.

I am sure that both you and your members realize the need for a successful political education program. We not only have been severely restricted in our union activities by the Taft-Hartley Law, but almost every law which has raised our standard of living, contributed to a better and more secure way of life, has been constantly under attack by hostile, reactionary members of Congress who, for the sake of a greedy few, would deny the working men and women of this country the full enjoyment of the American way of life.

Thanking you and with every sincere wish for success in your contribution drive, I remain

Sincerely and fraternally,

[Signature]

Member, National Committee
Labor's League for Political Education

ceiu #2 afl

"THE CATERING INDUSTRY EMPLOYEE" • OFFICIAL JOURNAL • SUBSCRIPTION $1.50 A YEAR
Recommendation of Bd. Jan 26, 1935

1. That Sister Mary Dip a cook at the School of Mines who worked her day off at the W.R. Cape he fined 1 day's wage of $8.75 for working her 7th day. This sister admitted her guilt and said it would not happen again.

2. That Sister Peggy O' Neil a waitress at the Chili King be fined 1 day's wage of $6.09 and $5.00 for her 1st violation. That this sister be instructed that any further violation of the contract or any laws her fine will be increased. This sister admitted her guilt of working at the Shanty on her day off. She worked 9 shifts there.

3. That sick benefits be allowed for Sister Claudia Shaw and Sister Horfford.
In lieu of Article III:

ARTICLE III: "Eight (8) consecutive hours shall constitute a day's work and five (5) consecutive days shall constitute a week's work for all employees under the jurisdiction of the union, and each employee shall be entitled to and shall receive two (2) days off in each and every calendar week."

ARTICLE IV: In lieu of Article IV: "Overtime": All work performed in excess of eight (8) hours in any one day and in excess of forty (40) straight-time hours in any one week, shall be paid for at the rate of one and one-half times the regular hourly wage scale, the regular hourly wage scale to be computed by dividing eight (8) into the regular daily wage scale as set forth in Article V."

ARTICLE V: The minimum regular wage for members of the union shall be as follows:

(A) Class "A" Hotels and Motels.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Daily</th>
<th>Weekly</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chambermaids</td>
<td>$7.60</td>
<td>$39.00</td>
</tr>
<tr>
<td>Seamstresses and Linen room maids</td>
<td>7.60</td>
<td>39.00</td>
</tr>
<tr>
<td>Bath Maids</td>
<td>7.60</td>
<td>39.00</td>
</tr>
<tr>
<td>Extra Maids by day</td>
<td>7.85</td>
<td></td>
</tr>
<tr>
<td>Women doing housecleaning</td>
<td>8.30</td>
<td></td>
</tr>
</tbody>
</table>

(B) Class "B" Hotels

<table>
<thead>
<tr>
<th>Classification</th>
<th>Daily</th>
<th>Weekly</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chambermaids</td>
<td>7.60</td>
<td>39.00</td>
</tr>
<tr>
<td>Seamstresses and Linen Room Maids</td>
<td>7.60</td>
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</tr>
<tr>
<td>Bath Maids</td>
<td>7.60</td>
<td>39.00</td>
</tr>
<tr>
<td>Extra Maids by day</td>
<td>7.85</td>
<td></td>
</tr>
<tr>
<td>Women doing housecleaning</td>
<td>8.30</td>
<td></td>
</tr>
</tbody>
</table>

(C) Rooming Houses

<table>
<thead>
<tr>
<th>Classification</th>
<th>Daily</th>
<th>Weekly</th>
</tr>
</thead>
<tbody>
<tr>
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<td>7.60</td>
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<td>7.85</td>
<td></td>
</tr>
<tr>
<td>Women doing housecleaning</td>
<td>8.30</td>
<td></td>
</tr>
</tbody>
</table>

Add to Article 5 Adjustment of premium pay: Any employee receiving premium pay above the minimum contract rates, shall be given consideration in any adjustments that may be made in the minimum contract rates.

ARTICLE VI Class "A" Hotels and Motels (1) Add Section B. Maids required to make up cots in rooms or hallways shall be paid at the additional rate of 10¢ per cot.

Class "B" Hotels (3) Change wage scale from one dollar and nineteen cents ($1.19) per hour to read one dollar and fifty cents ($1.50) per hour, for extra employees.

Class "C" Rooming house (3) Extra employees change wage scale from one dollar and nineteen cents ($1.19 per hour to read One dollar and fifty cents ($1.50) per hour.

ARTICLE VIII Holidays, Add Memorial Day and Easter Sunday.

ARTICLE VIII Vacations

In the event the employees services are terminated for any reason whatsoever, the vacation leave shall accumulate at the rate of one (1) day for each
two (2) month’s employment, beginning with the first two (2) months of service, and shall be payable to the employee on the termination of employment; provided however, that no leave shall accrue unless said employee has worked for four (4) months or more. In the event the employer sells or leases his establishment, the accumulated leave as provided for in this section shall be payable to the employee on the date of sale.

ARTICLE XI GENERAL

Add Section C Health and Welfare, "Both parties agree to the establishment of a health and welfare insurance plan to be financed by contributions from the employers of 45.60 per month for each employee eligible to participate in the plan. It is agreed by both parties that the plan, which shall be patterned after a plan of the industry agreeable to both parties, shall become effective sixty (60) days after the signing of the contract."
Ann Jevick, 219 E. Park
Josephine Filipe, 670 Colorado
Sarah Johnson, 740 Anacostia Road
Teresita Contreras, 312 W. Broadway
Ida Chamberlain, 30 N. Atlantic
Ilene Avrett, 2055 George St.
Ann Strahan, 511 N. Washington
Alice Tripp, 1507 Silver St. Avenue
Elizabeth Sharples, 1167 Crescent
Mary Sotelo, 507 Locust Ave.
Alice Kelley, 1740 So. Gaylord
Johnnie Huskey, 905 Place 70
Mabel Larson, 476 S. Maine
Eva Smith, 1964 Yale Ave.
Laura Oncho, 1010 Mercey
Mary Horner, 2719 Walnut
Hilda Stansfield, 345 N. Broadway
Stephen Mennich, 2310 Pine St.
Mary Markovich, 3301 Silver Bow St.
Constance Talbot, 16 Casey St.
Ada S. Dale, 336 So. Vashon St.
Hattie Turner, 1010 Broadway
Margaret Harrington, 577 Place
Martha Apostle, 2400 Yale
Hester Alto, 2111 Walnut
Alice Richardson, 865 N. Broadway
Pearl Thorpe, 813 N. Broadway
Barbara Poole, 2555 Park
Lydia Frost, 2405 S. St. Walker
Walter, 1901 Grand Ave.
Anna Hunt, 701 S. Gaylord
Ada Reade, 276 Park
Elizabeth Jones, 414 N. Park
Mary Meyovich, 2300 Colorado
Martha Vincent, 329 W. Washington
Anna Pavlish, 677 Montana
Mary Smith, 1021 West Ave.
Mary E. Baker, 3011 Oak St.
Mary Hasting, 1301 W. Washington
Frances Pasco, 611 Desmet St.
Kathleen Johnson, 1011 Arizona
Ann E. Laney, 1238 E. Ogden
Gwendolen Greely, 328 N. Bly
Corbett Mahon, 2745 Mattie St.
Smith St., 1947 Harrison
Josephine M. Hebb, 1105 Grove
Hattie Arndt, 430 Allen Ave.
Johanna Hoff, 1332 Jefferson
Lila Piskulich, 917 Meral
Sonya Merlak, 441 S. Beresford
Ann Brown, 400 Parker
Shirley Hall, 707 N. Dakota
Henry, 1113 Sampson
O'Neal, 1050 S. Montana
Serpa, 160 S. Granite
Arline Caslow, 415 S. Silver
Ernestine Liu, 2161 George
Edith Seabrook, 670 Sheridan
Katie Trudgill, 702 E. Broadview
Evelyn Marquand, 1644 Lynd
Annie Wayman, 29 Arizona
Maggie Pasco, 1100 E. Mercey
Johnnie Hoar, 1247 W. Granite
Julie Harkins, 75 N. Park St.
Sarah Hentz, 101 E. Granite
Lena Mason, 2019 Locust
Eunice Johnson, 1053 E. Broadway
Evelyn Averett, 423 W. Pacific
Nellie Buchschmitt, 912 N. Diamond
Terry Clecklow, 1236 S. Atlantic
Marie Holshon, 2900 S.
Margaret Schantz, 1501 Silver St. Home
July Johnson, 501 N. Park
Old Ray, 110 W. Alumna
Hattie Johnson, 20 1360 Taos
Helen Vaneker, 723 2206 Michigan
Charlotte O'Hara, 1935 So. Pasco
Norah Dewlin, 350 W. Wyoming
Virginia Bean, 561 W. Spring
O. Matson, 31 Anacostia Road
Vivian Crook, 710 N. Park
Esther Andrus, 839 N. Park
Ester Mattson, 464 N. Georgia
Esther Miller, 1707 7th St.
Elizabeth Burton, 609 N. Montana
Hannah Matten, 561 E. Georgia
June Matten, 825 S. Park
Alto Ponce, 510 N. Quarters
Betty Sorenson, 1000 California
Arthur Schaffner, 8117 8th St.
Bill Pinkerton,
Jesus Lebron, 1000 W. Cooper
Maurice Mattson, 915 N. Oklahoma
Charlotte Shields, 501 W. Park
Katherine Madison, 144 N. Wash.
Mary M. Marshall, 3721 N. Park
Bessie Winkfield, 1100 S. Arizona
Clara Madison, 56 N. Quarters
Esther Gates, 706 S. Oklahoma
Mary Miklos, 187 E. Park
Helen Teague, 1954 E. Ominon
Nellie H., 282 S. Broadview
Aline Cline, 424 W. Alumna
Ruby Snider, 1001 W. Montana
Lucile Lowery, 1018 Hotel
Kathleen Clark, 124 S. Ominon
Lola McLaughlin, 327 W. Broadway
Kate Rohlf, 1219 Alumna
Katherine Pals, 149 9th St. Landery
Irene Rice, 2221 8th St. Mississippi
Nellie, 145 N. Granite
Clara Kant, 31 1. Jackson
Mary Holland, 145 Ruby St.
Inez McLeod, 162 8th Block
Brenda Clark, 1000 S. Montana
Mary Morrison, 321 W. Park
Alice Teague, 1954 E. Ominon
Evelyn Mason, 2019 Locust
Evelyn Averett, 423 W. Pacific
Nellie Buchschmitt, 912 N. Diamond
Terry Clecklow, 1236 S. Atlantic
Marie Holshon, 2900 S.
Margaret Schantz, 1501 Silver St. Home
Contribution to Labor's League for Political Education

Ann Jovicz, 113 E. Park
Josephine Meps, 958 Colorado
Sarah Johnson, 445 Anacostia Road
Genevieve Conolly, 642 E. Broadway
Tie Chamberlain, 30 W. Atlantic
Blanche Averett, 2035 George St.
Ann Stackton, 2291 N. Washington
Alice Tripp, 1607 Silver Bow St.
Elizabeth Tambling, 1930 Grant
Mary Rothe, 2923 Locust Ave.
Ellen Kelley, 1749 So. Gaylord
Lillian Busby, 8033 Placer
Phoebe Larson, 618 S. Maine
Mae Smith, 1954 Yale Ave.
Laura Reho, 1218 Mercury
Mary EGors, 2719 Walnut
Stella Stana Stiptich, 346 E. Broadway
Stephan Seigel, 2810 Pine St.
Mary Markovich, 2621 Silver Bow St.
Constance Tullent, 16 Casey St.
Ann S. Dale, 222 So. Wash St.
Fannie Turner, 101 E. Broadway
Margaret Harrington, 937 Place
Martha Apostol, 2408 Yale
Esther Alto, 2111 Walnut
Ann Tikkonen, 455 E. Broadway
Pearl Thomas, 823 W. Broadway
Barbara Popish, 2655 Parrett
Lydia Porteous, 2406 S. St. Walkerville
Wm. Hertz, 1928 Grand Ave.
Anne Hunt, 201 S. Gaylord
Mac Norden, 533 E. Park
Elizabeth Lyman, 545 E. Park
Mary Seymonich, 3200 Colorado
Margene Pettit, 227 W. Washington
Anna Popish, 607 N. Montana
Mary Smith, 1163 Evans Ave.
Mary Rabin, 2015 Oak St.
Mary Simonich, 1939 S. Washington
Frances Faison, 514 DeSmet St.
Emma Johnson, 1011 S. Arizona
Mrs. T. Lucero, 1135 Hobson
Stephanie Boggetto, 825 N. Daly
Montella Dahlin, 2745 Nettie St.
Milt May, 1553 Harrison
Josephine Kirby, 321 N. Jackson
Brothel Arouani, 223 S. Main
Mildred Andolek, 402 Walker Ave.
Johanna Koitel, 1332 Jefferson
Gilka Piitulich
Edna Mersjak
Ada Berson, 485 Watson
Cathleen Hall, 707 S. Dakota
Murray, 1119 Sampson
O'Neill, 1002 S. Montana
Wersajas, 154 N. Granite
Arlene Carl, 513 E. Silver
Gertrude Danielson, 2131 George
Earl George, 3120 Sheridan
Katie Trupukka, 702 E. Broadway
Evelyn Karinen, 1442 Evans
Annie Wayzynan, 29 Arizona
Debra Pasfield, 1109 E. Mercury
Jennifer Hoar, 1324 W. Granite
Julie Harmonds, 75 W. Park St.
Lea Rintala, 101 E. Granite
Lena Mason, 2811 Locust
Mary Johnson, 435 E. Broadway
Evelyn Averett, 253 W. Pacific
Nellie Buchsnee, 912 W. Diamond
Tess Gishino, 1937 S. Arizona
Marjorie Holohan, 2200 W.
Milfred Zeigler, 814 Travona
Anna Williams, 340 E. Granita
Margaret Kasick, 1301 Silver Bow St.
Esther Johnson, 301 E. Park
Old Way, 110 E. Aluminium
Nellie Johnston, 2120 Princeton
Helen Habacker, 3013 Richardson
Charlotte Murray, 3206 Richardson
Rosea Burke, 1937 George
Norah Devlin, 520 N. Wyoming
Virginia Dean, 322 W. Granite
D. Madrano, 31 Anacosta Road
Vicky Groe, 740 E. Park
Elsie Angle, 539 N. Park
Esther Morrison, 364 S. Galena
Esther Willa, 1787 Wall St.
Elizabeth Thorton, 209 N. Montana
Hannah Mattley, 621 N. Galena
Lena Mattausch, 625 E. Park
Alto Poneit, 310 W. Quartz
Betty Sorensen, 1000 California
Martha Simonich, 2117 Fir St.
Ella Pinkerton,
Jessie Maddren, 1000 W. Copper
Mable Mattson, 95 N. Oklahoma
Charlotte Shields, 333 W. Park
Katherine Madison 16, N. Wash.
Mary M. Marshall, 572 W. Park
Besse Wilkington, 1106 S. Arizona
Klem Madison, 96 W. Quarters
Esther Gates, 7 North Dakota
Mary Piitula, 487 E. Park
Anna Visser, 1224 S. Second
Sadie McLaurin, 922 Main
Adeline Murray, 251 N. Washington
Ruby Brasier, 1103 E. Montana
Loretta Lowrey, 1020 Hotel
Kathleen Clark, 12 S. Crystal
Minnie McLaughlin, 357 E. Broadway
Kate Kukulj, 3219 Chicago
Katherine Pava, 139 Matte St. Meadow
Ira Huse 2 Noble St. Meadow
To name, 154 Granite
Mary Lanig, 14 S. Jackson
Mary Holland, 143 Ruby St.
Inez McLeod, 153 Penn Block
OFFICIAL BALLOT

REFERENDUM NO. 1, 1954

The following constitutional amendment was adopted by the 57th Annual Convention of the Montana State Federation of Labor, meeting in Billings, Aug. 17-20, 1954, subject to approval by referendum vote of the members of all affiliated unions.

CONSTITUTIONAL AMENDMENT NO. 1, 1954

That Article VI, Revenues, Section I (b) be amended at the beginning of line two by striking out the words "seven and one half" and inserting in lieu thereof the word "ten".

Indicate your choice by a mark (X) in the square below.

☐ FOR THE ABOVE AMENDMENT 1655

☐ AGAINST THE ABOVE AMENDMENT 2210
Rev. #3.
That Sister Donna Krum arrived at work not as on her regular 3:00 shift at the Grand Silver and then a full shift at Allen's on the same day. She admitted her guilt also that she knew she would forfeit one shift. The Executive Board recommends this sister be fined $6.09 a day's wage as she is to forfeit her 2nd shift.

Rev. #4.
Sister Louis Larson as a waitress worked a full shift at Allen's and then went to Luigi's as a cocktail waitress the same night. She admitted her guilt and promised it would not happen again. The Exec. Bd. recommends a fine of $6.38 for this sister. She is to forfeit her 2nd shift.