First order of the negotiations was clarification of work week, it was agreed that the work week shall be from 12:00 A.M. Sunday to 12:00 P.M. Saturday.

A.1 Vacations. Union requested, one month after ten years of service. Company counter proposal was that for each year after ten employee would receive one extra day of vacation. Company proposal not acceptable.

2. Former contract language OK.
3. No.
4. Company's answer was that they refuse this request. They want to stay with five hours. Not acceptable to the Union.
5. OK.
6. OK.

B. Part Time Employees.
1. OK.
2. New language supplied during the meeting, and will be agreeable to Committee.

Article 6. Holidays
1. Company will not grant anymore holidays. But would like to trade Washington's B Birthday for Easter Sunday.
Management also would not agree on any double time. They want to leave as is.

Article 7. Meals
1. OK
2. Company does not agree to give the half hour meal time.

Article 8. Wages
1. Company offer is eight cents ($0.08) an hour across the board.

2. Company would like to have a three year contract, if agreed to would talk about increases for the additional 2 years. Union wants 1 year contract.

Union made a counter proposal to the company that they would accept nothing less than the new Price Wage Freeze figures.
Another meeting is set for Friday, December 17, 1971.
Negotiations: St. James Community Hospital
December 9, 1971, 2:30 P.M.

Union:
- President, Cleo Tallmon
- Vice President, Blanche Cavenhaver
- Business Agent, Ted Webster
- President, John Managan
- CWA District 3

Hospital Representatives:
- Mr. Brierer
- Mr. Farmer
- Mrs. Paterson

12:00 P.M. Sunday - 12:00 P.M. Saturday
2. Counter proposal: Vacations new language
3. Remaining is A.

Part-time employees, except in case of illness.

Holidays:
1. No more holidays
   Want to trade Washington's Birthday for Easter.
2. Double time, No.
3. No meals need to be within the eight hours
Art T. Rogers

8 cents per hour

for 3 year contract.
A Fulltime

4 people 1 Day after Oct 1

Yes No

Except in case of illness.

7 Holidays

(Trade, Washington Birthday, Mother’s Day, No School Time)

8 A.M. Meals give us something.

10:00 A.M. Friday

17th